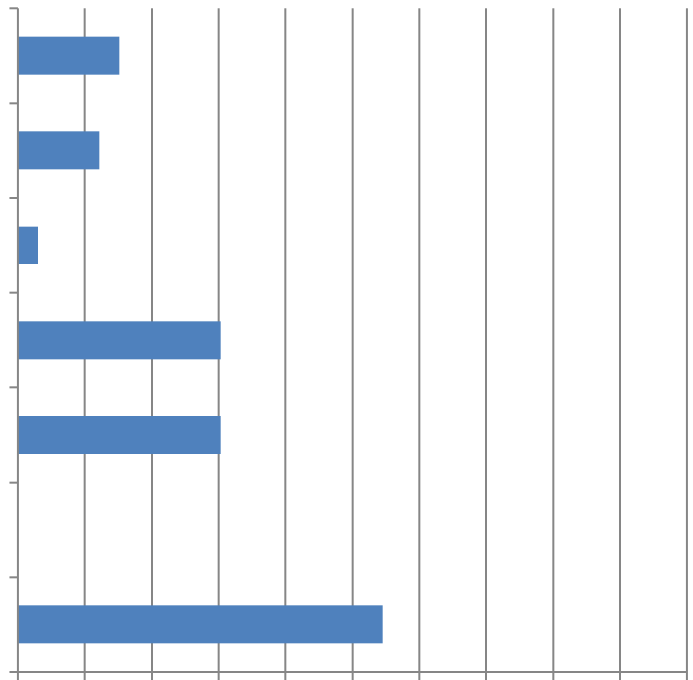


2020 Workforce Survey Results

Florida Results

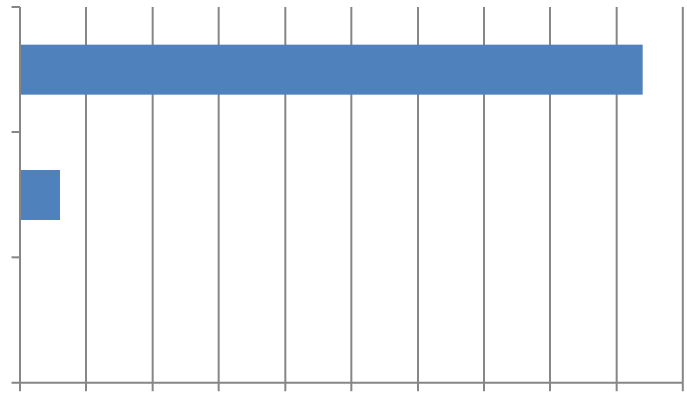
Total responses: 33, but number varies by question.

1. How has your firm's headcount changed as a result of the pandemic? (Mark all that apply) Responses: 33



2. By what percentage has your firm's headcount changed in the past 12 months? Responses: 33

3. Did you furlough employees and then recall any? (Mark all that apply) Responses: 33

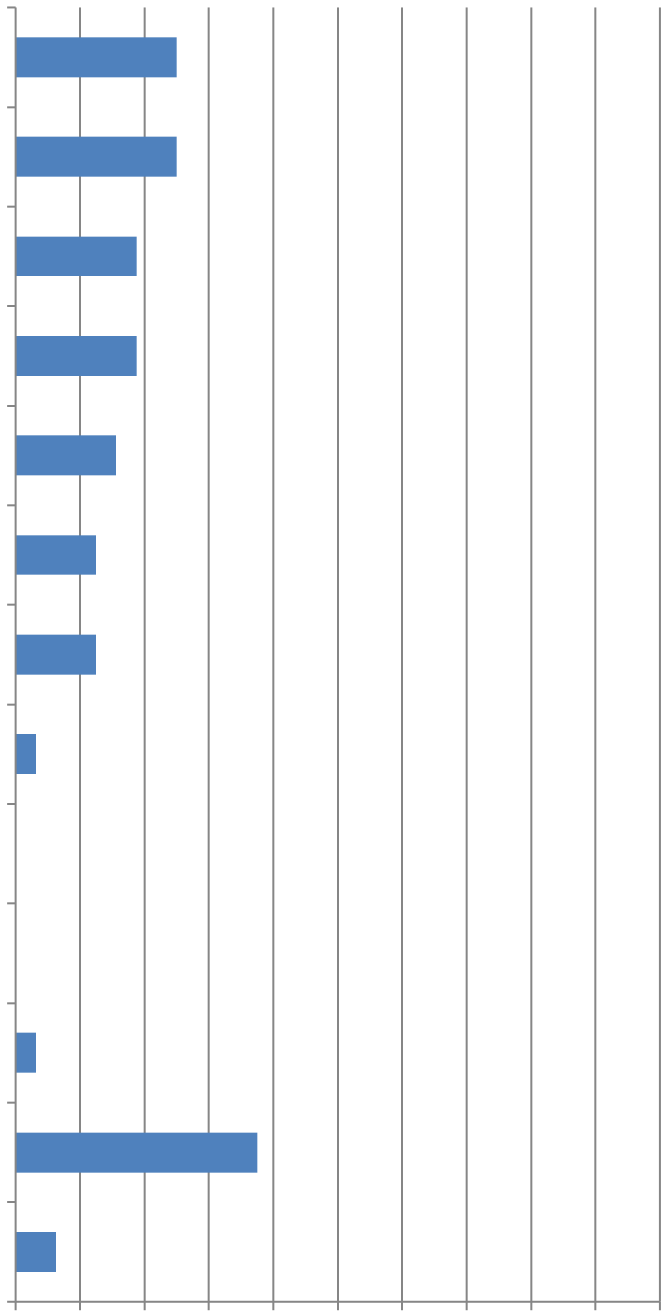


4. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 33
Salaried; 33 Craft

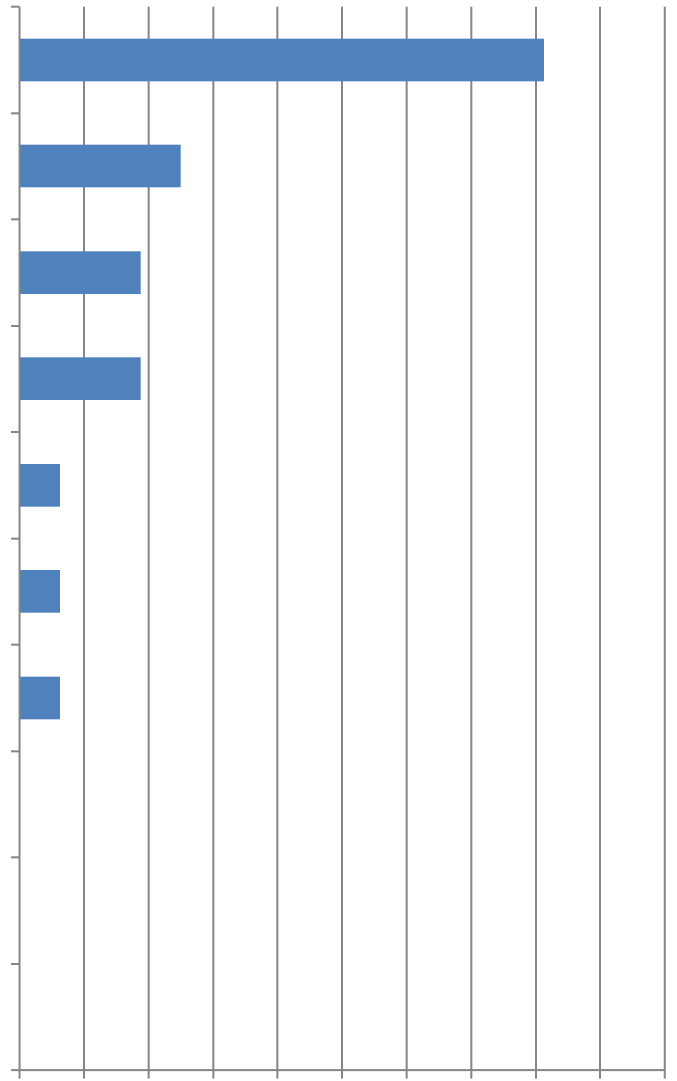
5. How many unfilled hourly craft or salaried positions did you have on June 30, 2020? Responses: 32 Salaried;
32 Craft

6. Has your firm added or increased use of the following to provide workers in the last 6 months? (Mark all that apply) Responses: 32

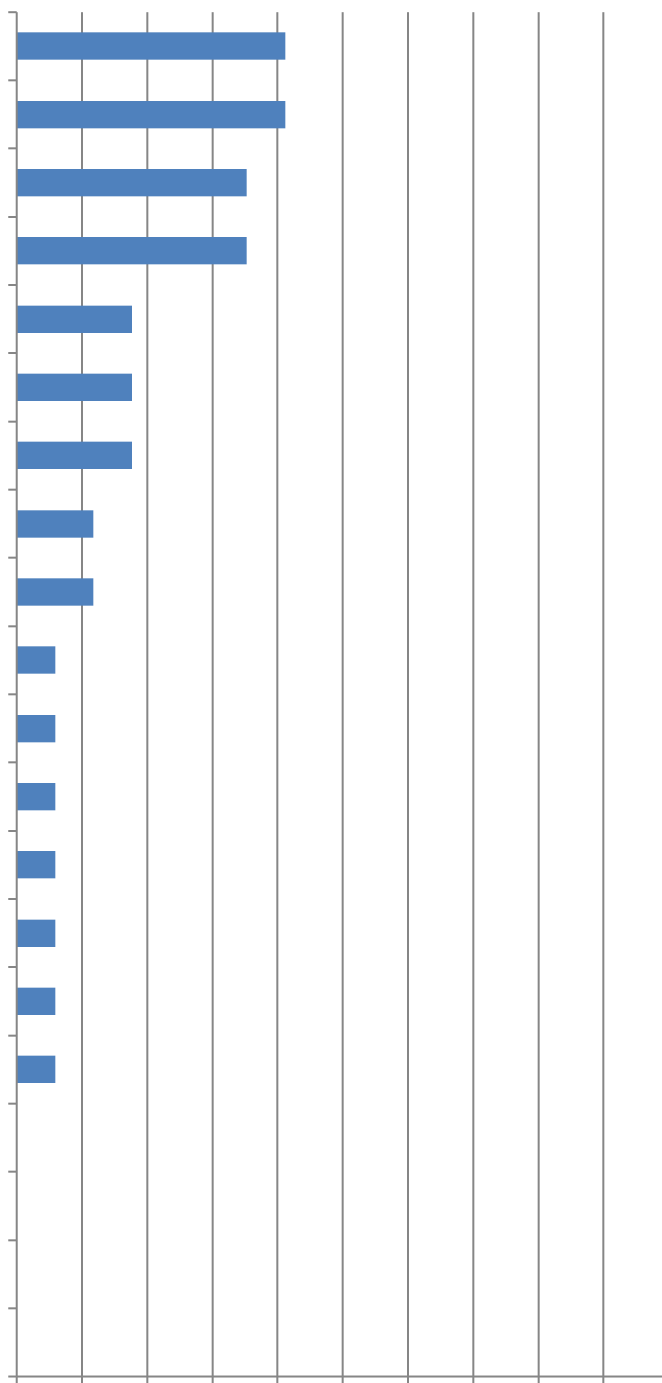
8. Has your firm made changes in hiring, training or scheduling in the I(h)12w-7(l)5455.414(e)3(d)-7(u)-7(l)-3(i)-3(n)14(q)



9. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 16

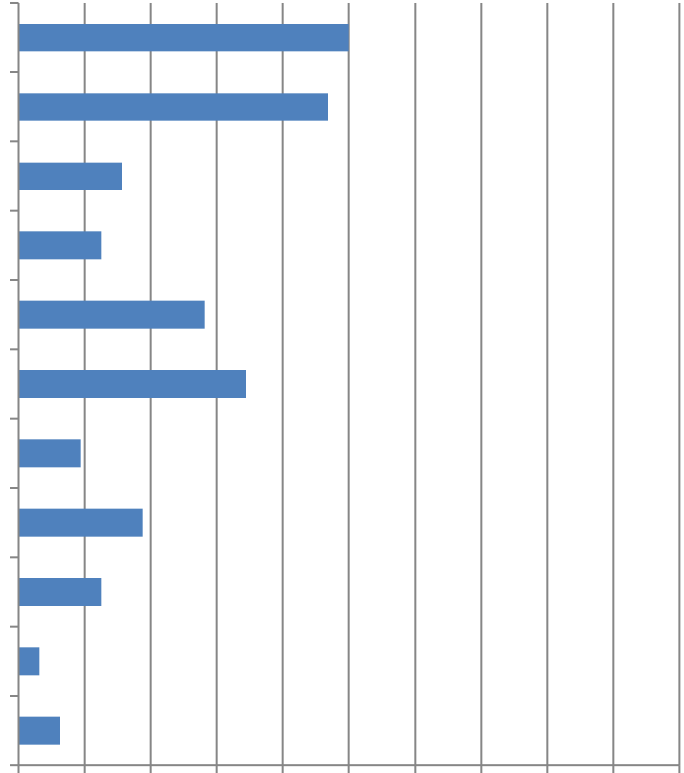


10. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 17

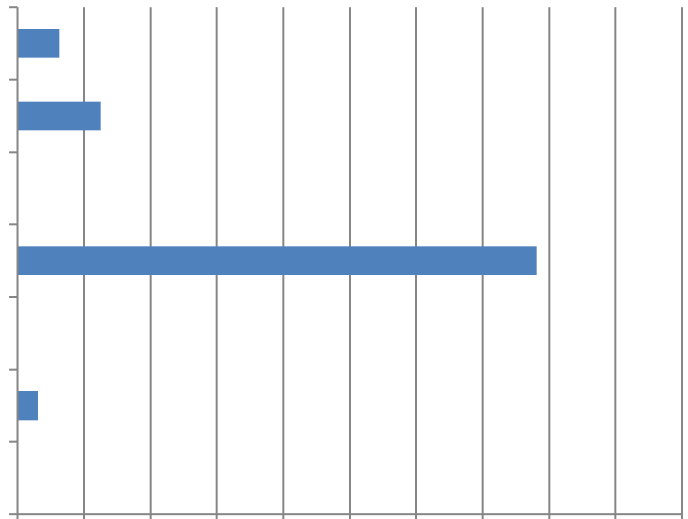


11. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the last 6 months?

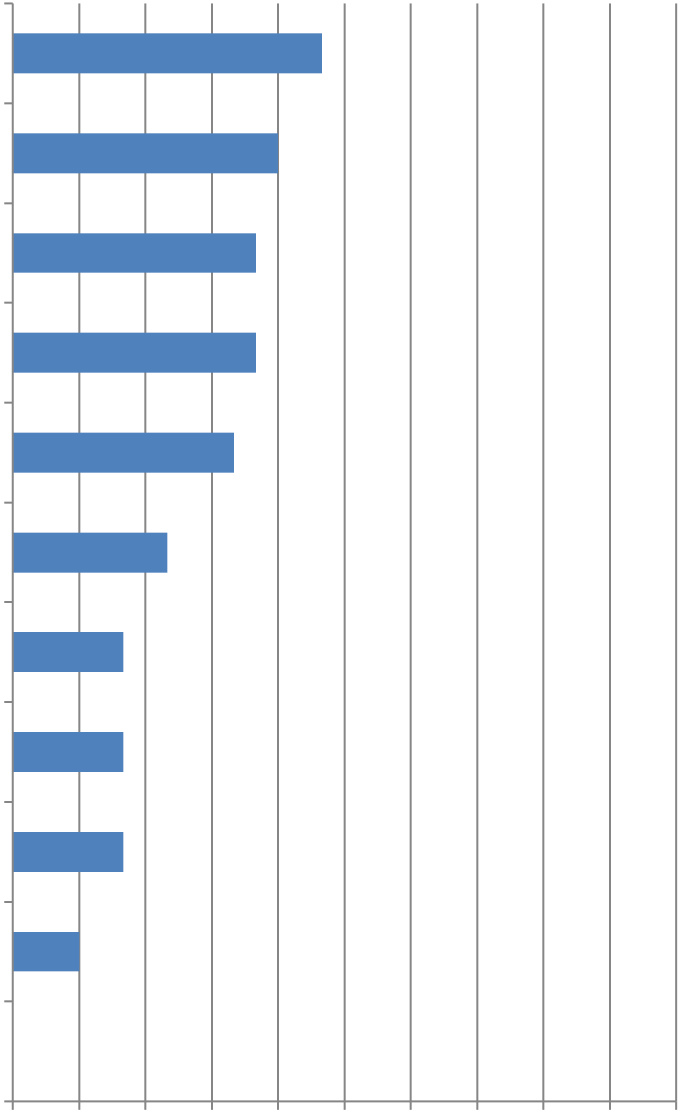
13. What impact, if any, has the pandemic had on your firm's projects? (Mark all that apply) Responses: 32



14. What impact, if any, has the pandemic had on your firm's safety and health program or performance? Responses: 32

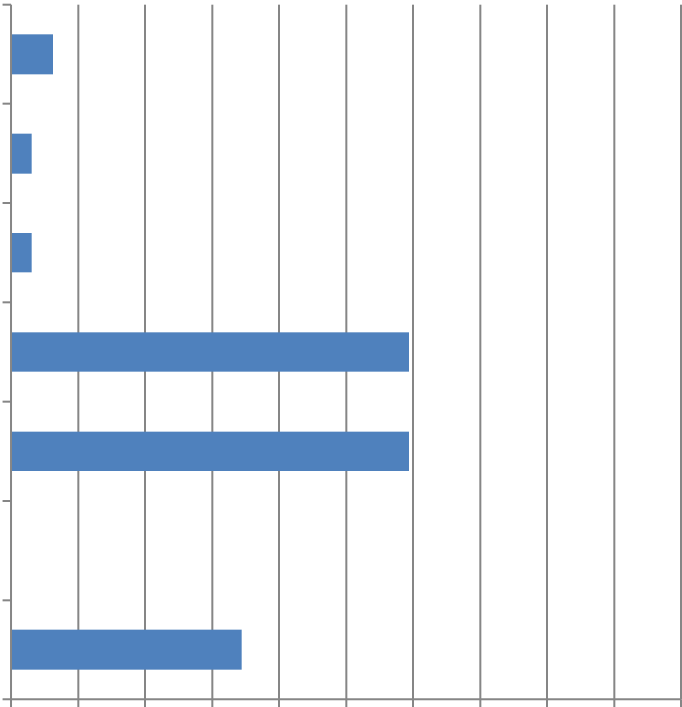


15. If Congress takes further action to address the economic fallout from the coronavirus, which of these measures would be helpful to your business? (Mark all that apply) Responses: 30

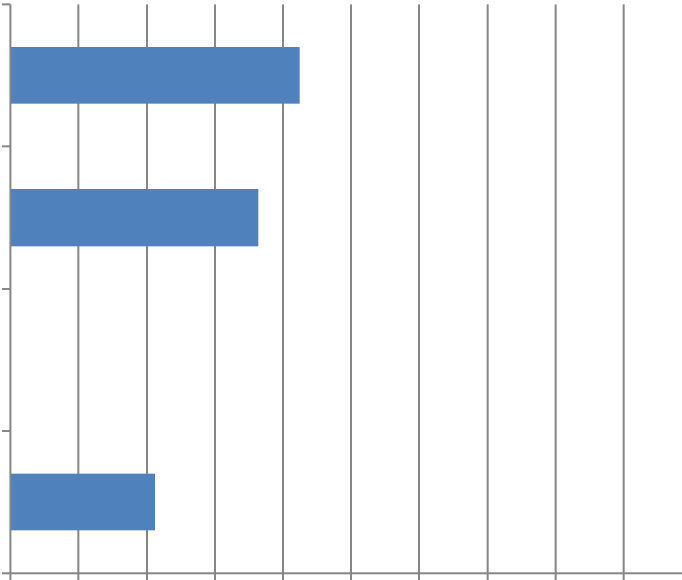


16. When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses: 33

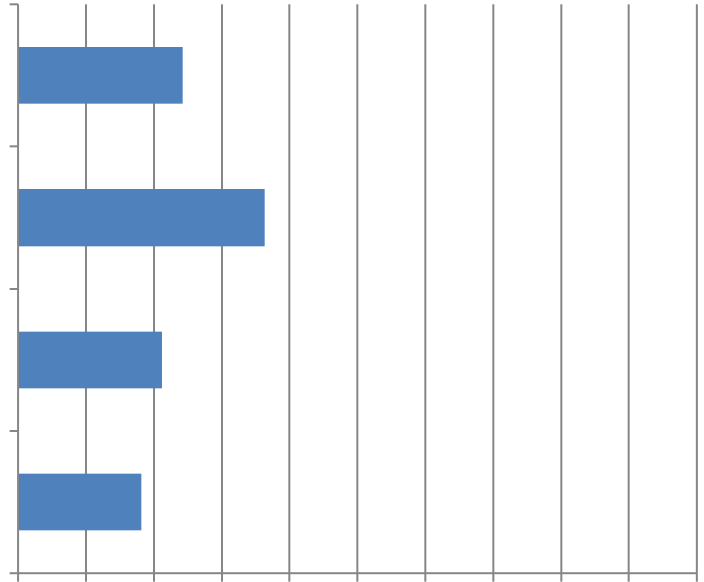
17. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 32



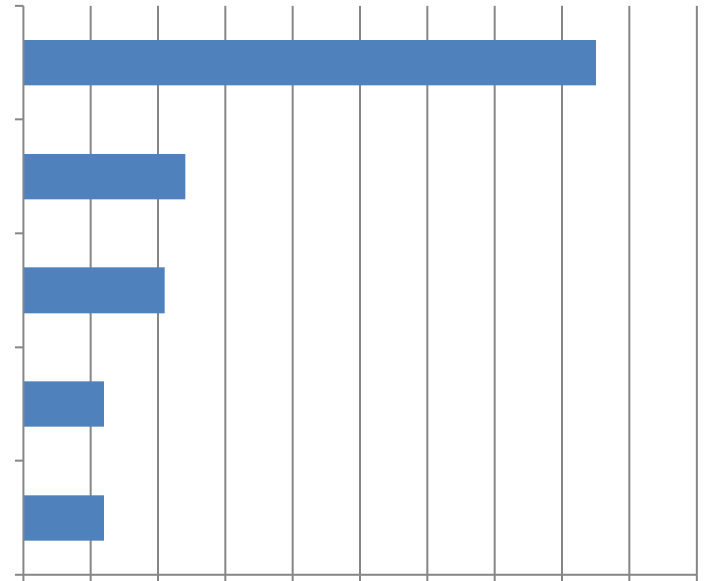
18. How many total employees did your firm employ at all of its locations as of June 30, 2020? Responses: 33



19. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 33.



20. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 33



21. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?
Responses: 32

