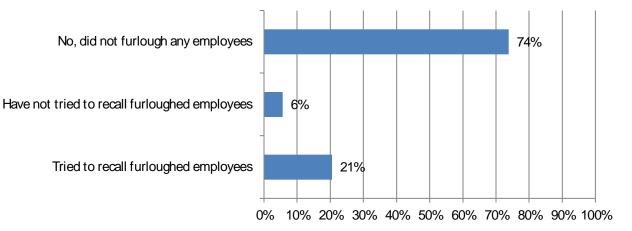
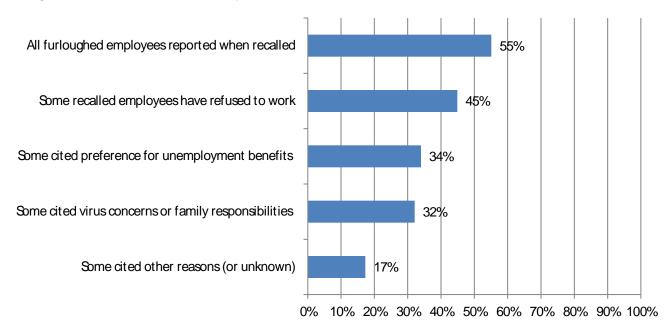


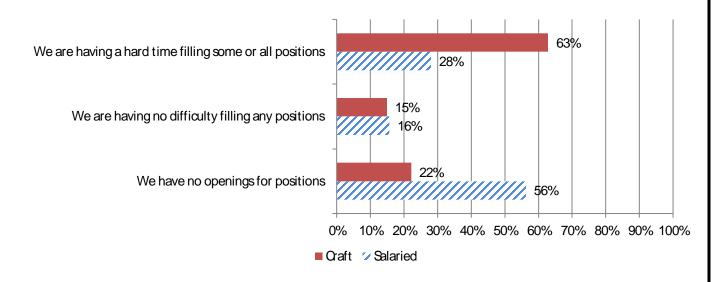
3. Did you furlough employees and then recall any? (Mark all that apply) Responses: 760



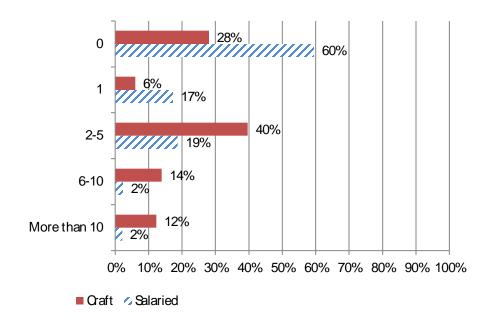
4. Among firms that tried to recall employees; Response: 156



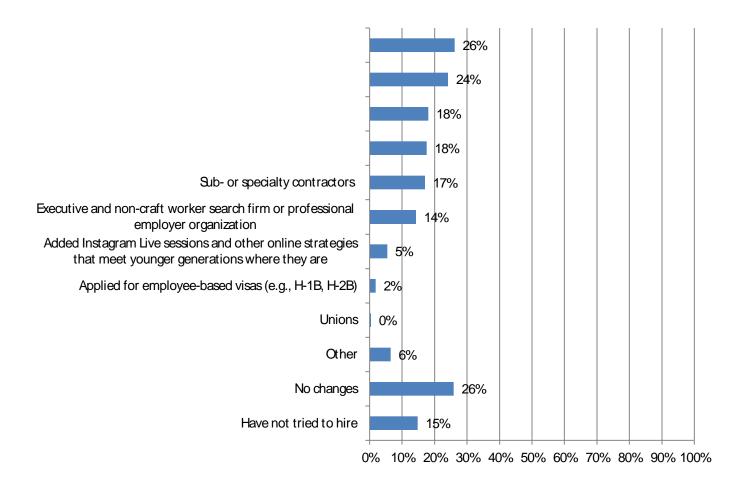
5. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 759 Salaried; 762 Oraft



How many unfilled hourly craft or salaried positions did you have on June 30, 2020? Responses: 763 Salaried;
762 Craft



7. Has your firm added or increased use of the following to provide workers in the last 6 months? (Mark all that apply) Responses: 757

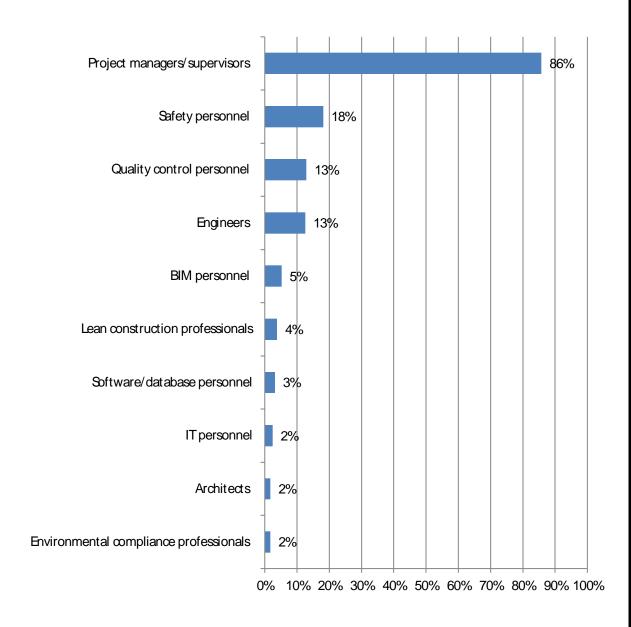


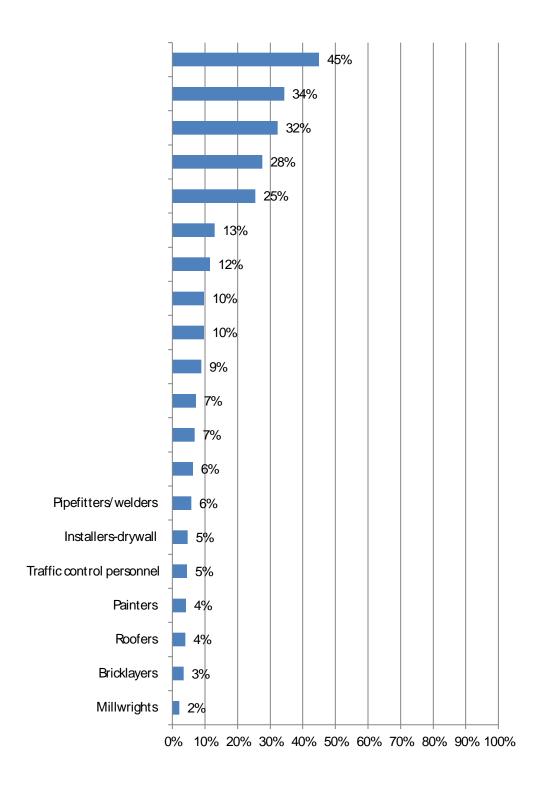
appriy/ responsess res							
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8. Has your firm made changes in hiring, training or scheduling in the last 6 months? (Mark all that

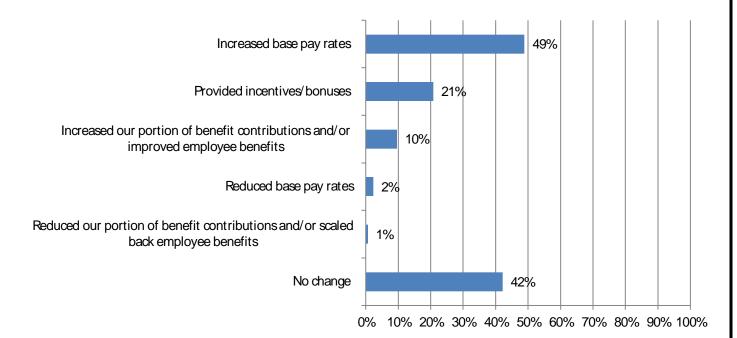
apply) Responses: 756

9. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 287

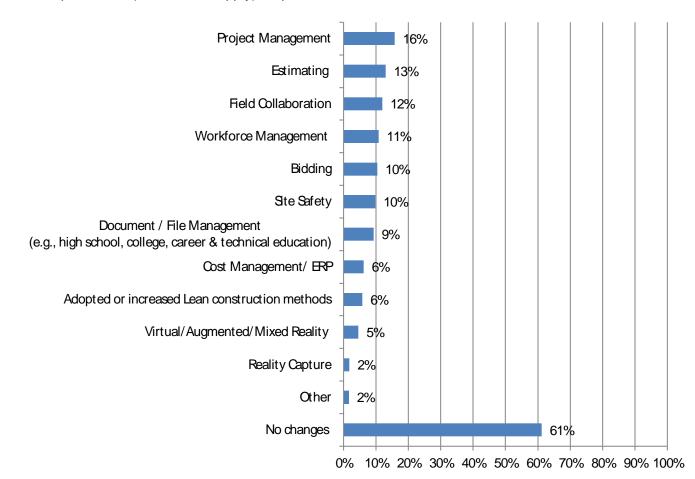


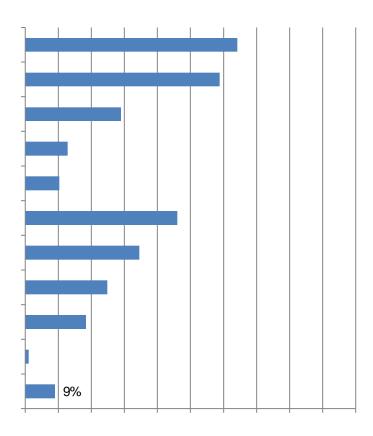


11. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the last 6 months? (Mark all that apply) Responses: 759



12. What technologies (hardware or software) have you employed recently to help alleviate any labor shortages your firm has experienced? (Mark all that apply) Responses: 721

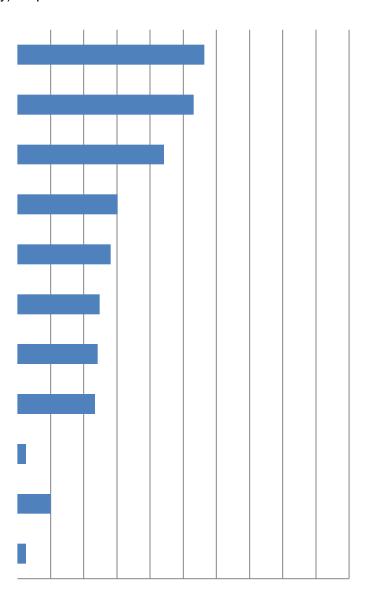




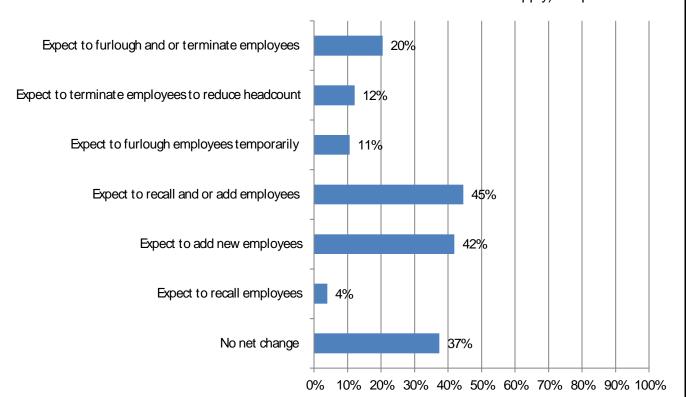
14. What impact, if any, has the pandemic had on your performance? Responses: 760

safety and health program or

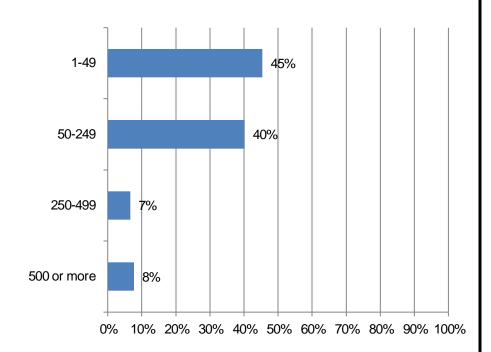
15. If Congress takes further action to address the economic fallout from the coronavirus, which of these measures would be helpful to your business? (Mark all that apply) Responses: 735



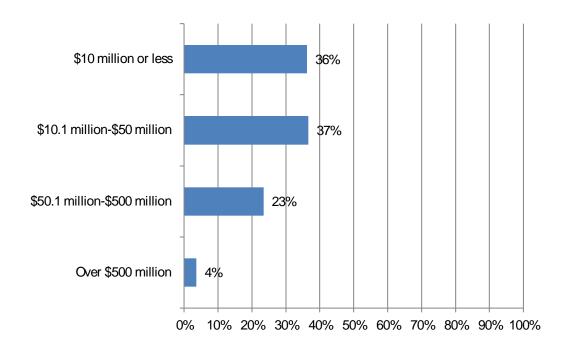
16. Responses: 759



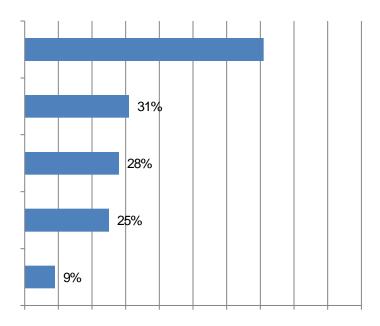
18. How many total employees did your firm employ at all of its locations as of June 30, 2020? Responses: 764



19. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 764



20. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 764



21. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 764 0% We always operate as a union contractor We primarily operate as a union contractor but not always 0% We primarily operate as an open-shop contractor but not 0% always We always operate as an open-shop contractor 00% We do not self-perform or directly hire craft personnel 0% 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%