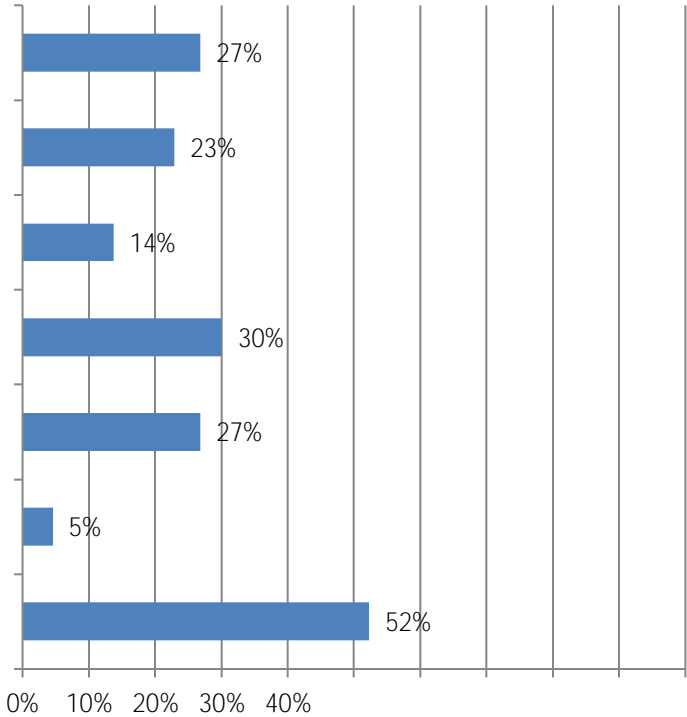
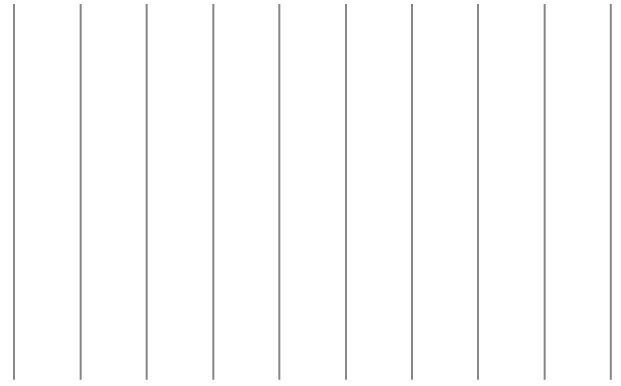
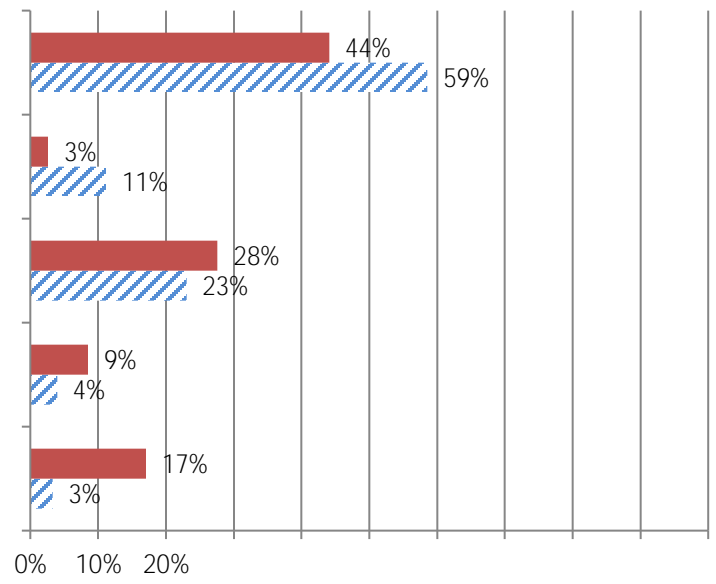
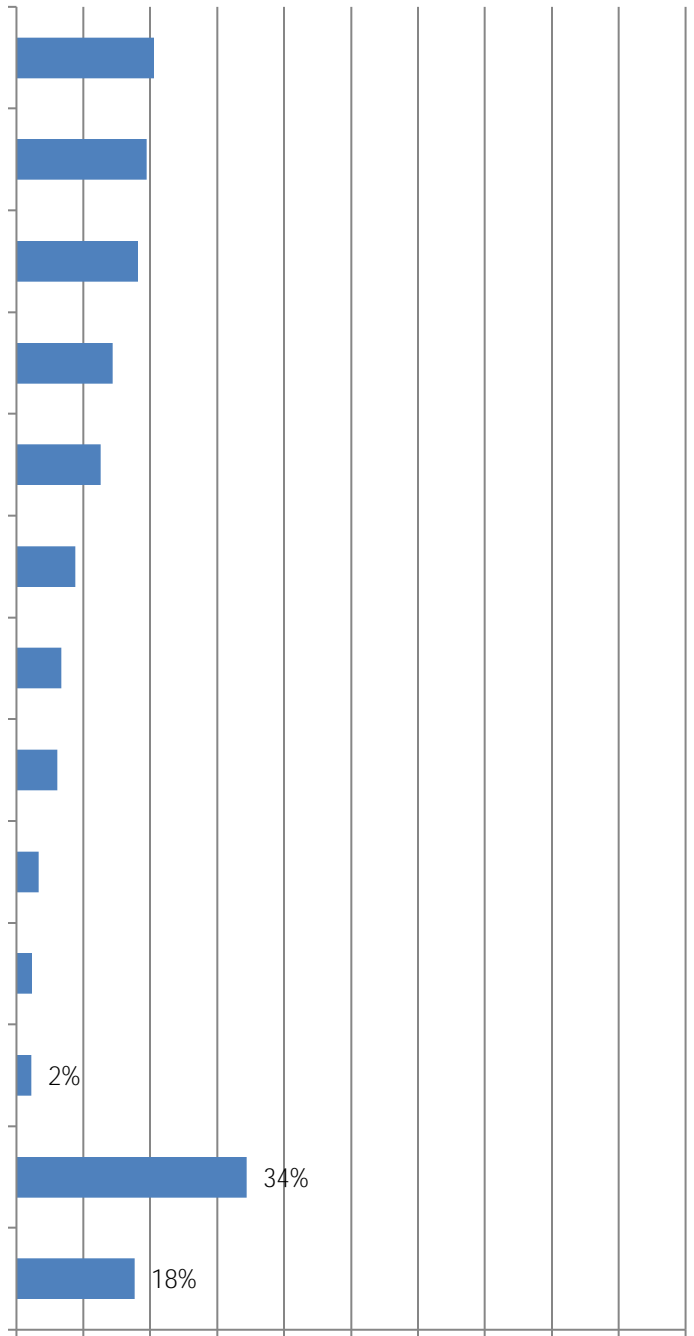


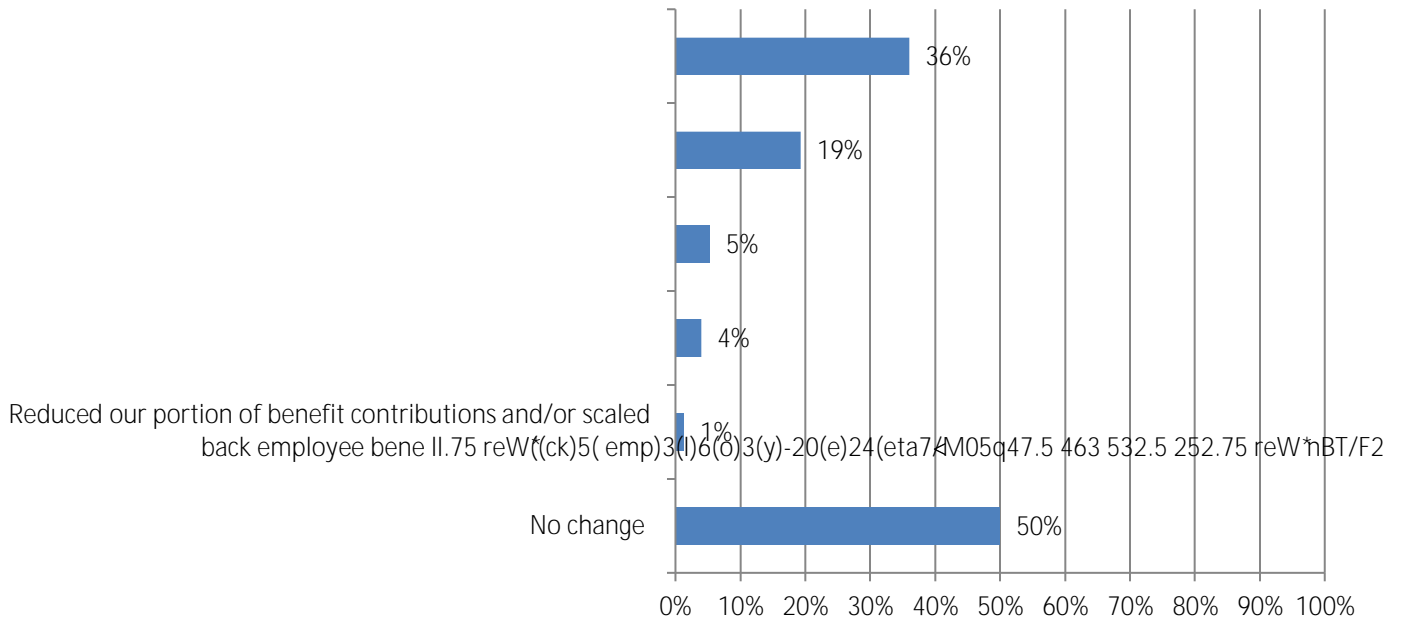
Texas Results











Reduced our portion of benefit contributions and/or scaled back employee bene II.75 reW((ck)5(emp)3(l)6(0)3(y)-20(e)24(eta74M05q47.5 463 532.5 252.75 reWnBT/F2

