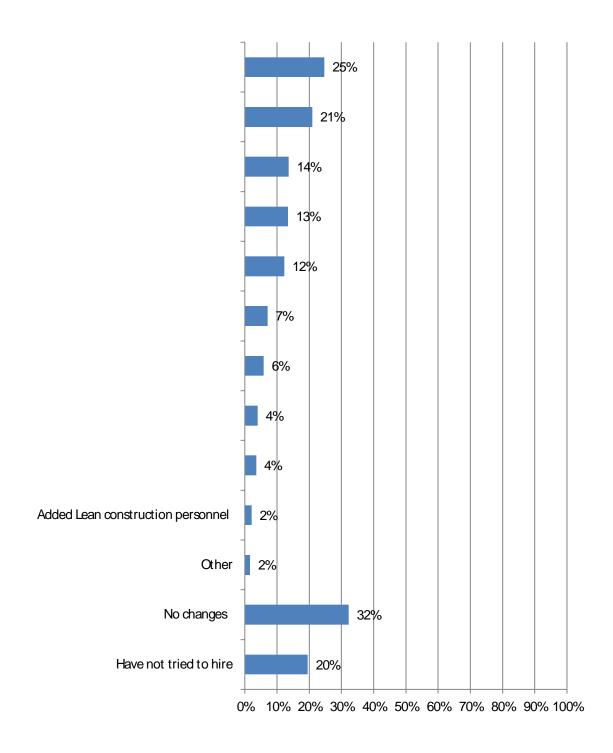
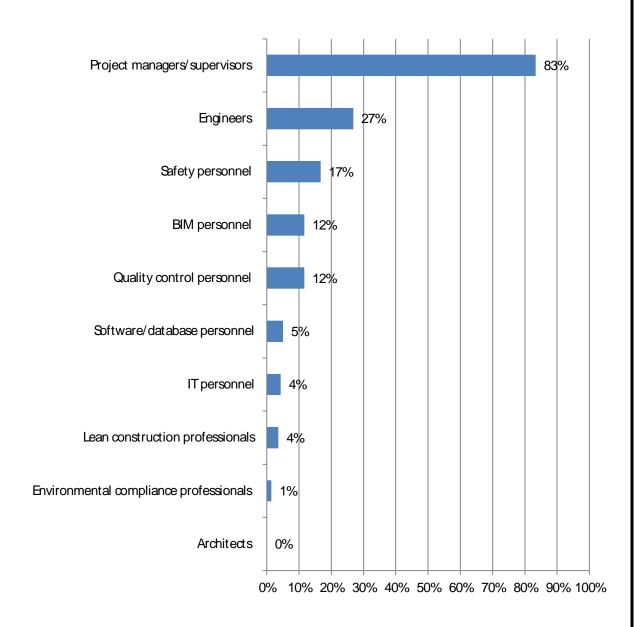
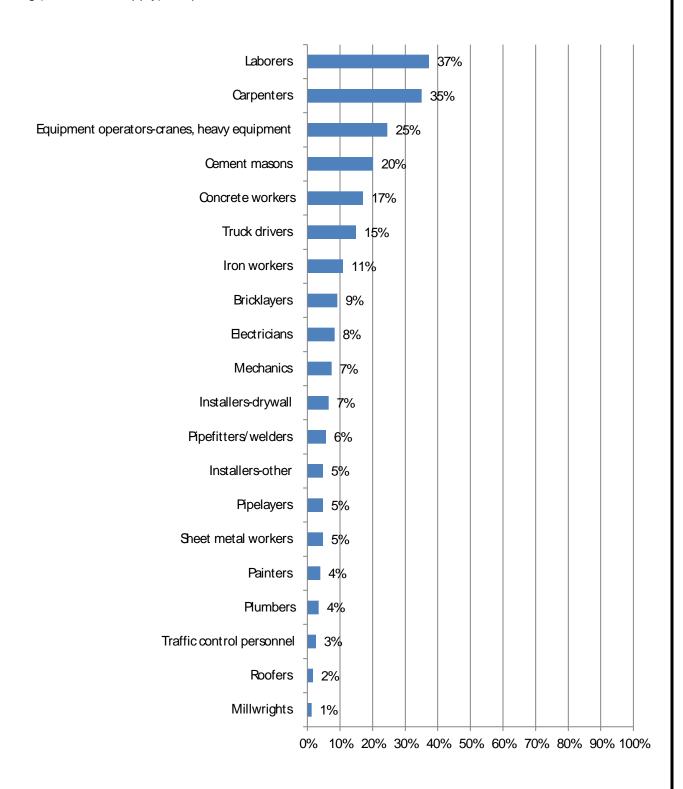
6.	How many unfilled hourly craft or salaried positions did you have on June 30, 2020? Responses: 429 Salaried; 429 Craft	
7. Has your firm added or increased use of the following to provide workers in the last 6 months? (Mark all that apply) Responses: 426		



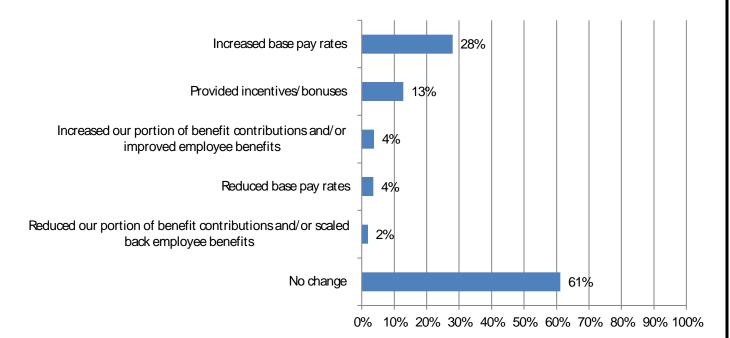
9. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 138



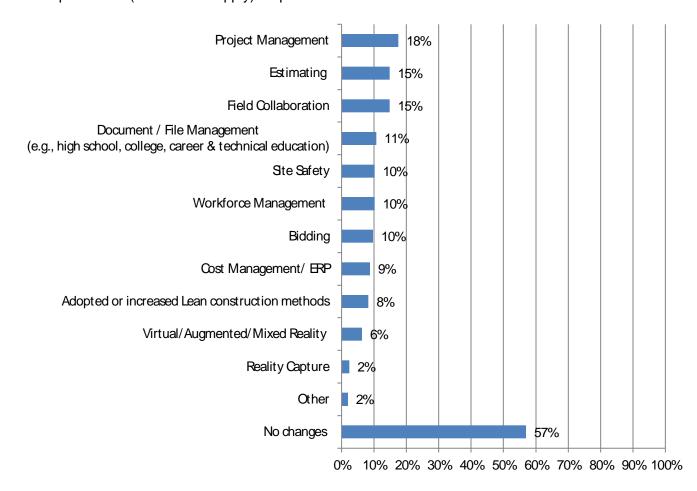
10. If your firm is having trouble filling <u>hourly craft</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 228



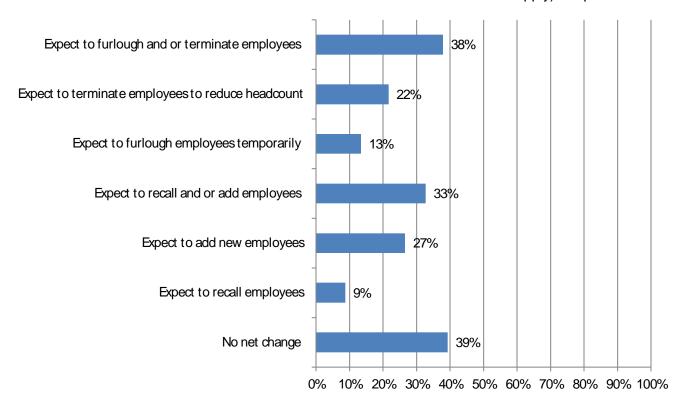
## 11. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the last 6 months? (Mark all that apply) Responses: 422



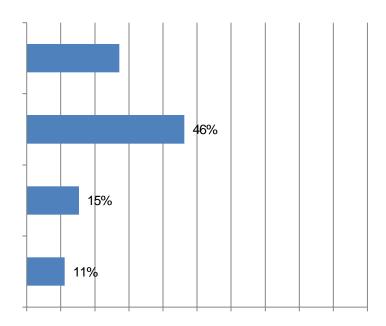
12. What technologies (hardware or software) have you employed recently to help alleviate any labor shortages your firm has experienced? (Mark all that apply) Responses: 411



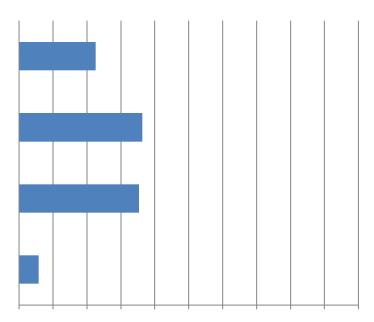
13. What impact, if any, has the pandemic had on	Mark all that apply) Responses: 423
14. What impact, if any, has the pandemic had on your	safety and health program or



18. How many total employees did your firm employ at all of its locations as of June 30, 2020? Responses: 430



19. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 430



20. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 430

