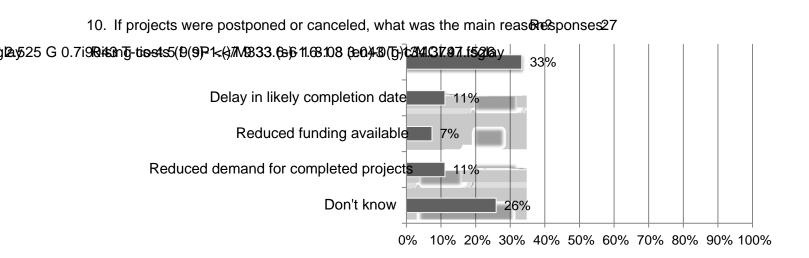
2023 Construction Outlook OregonS TJ ET Q BT /TT1 1 Tf -0.004 Tc 0.006 Tw 17 2. What percent changedo you expect in youheadcount in 202? Responses36

3.

5. What

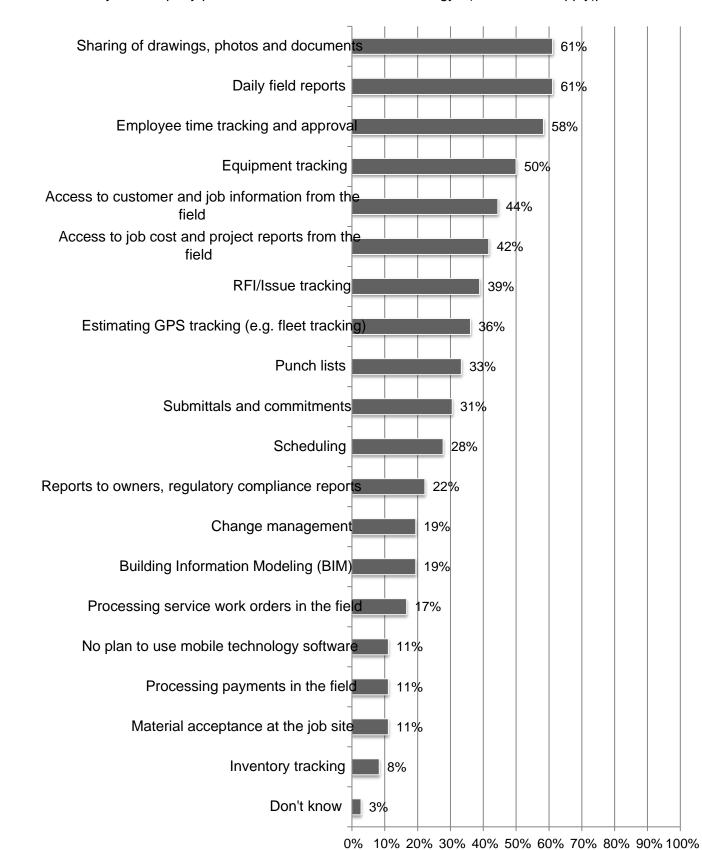


11. What are your biggest concerns for 2023? (mark all that apkepsponses36

12. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses32

13. Compared to 2022, will your firm's 2023 investment in the following technologies change ark all that apply) Responses 36

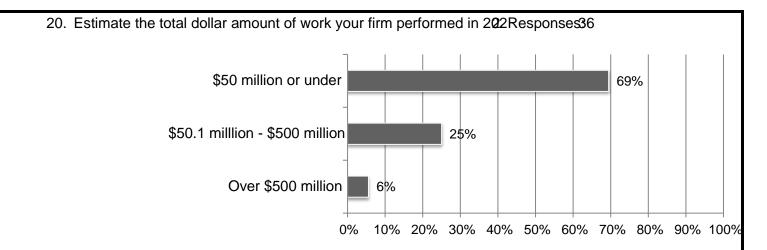
	Increase	Decrease	No change
Document management software	31%	0%	69%
Project management software	22%	0%	78%
Tool/asset management/tracking	19%	3%	77%
Building Information Modeling (BIM)	18%	0%	82%
Fleet tracking/management software	18%	3%	79%
Scheduling software	16%	0%	84%
Accounting software	14%	0%	86%
Project collaboration software	14%	0%	86%
Human resources (HR) software	13%	0%	88%
Estimating software	12%	0%	88%
Payroll software	11%	0%	89%
Client relationship management (CRM) softw	are7%	3%	90%
Prequalification software	7%	0%	93%
Service management software	4%	0%	96%
Subcontractor bid management/ITB software	3%	0%	97%



14. How does your company plan to use mobile software technology? (mark all that appendix)

15.

17.



21. How many total employees does your firm employ at all of its locations? Resporte:

